

ISO 9001: 2015 - 45001 :2018 – 14001 :2015

## **Policy for Quality Occupational health Environment**

**“IVARS S.p.A has always worked to create an extremely dynamic and technologically advanced company in order to provide quality products and an efficient service worldwide for seating solutions, furniture and building components. Indeed, our corporate mission aims at understanding our customers’ needs and enhancing our internal resources to fulfill the market’s requirements”.**

**IVARS** thinks that the active involvement of all its employees is necessary to create an advanced company in continuous development, so that their product and service standards can guarantee both customer satisfaction and retention. Every day *“Man at the center”* is a concrete goal.

With this in mind, **ivars** has been committed to organizing its integrated management system for Quality, Environment and Occupational health and safety in compliance with the new ISO 9001:2015, ISO 14001:2015 e ISO 45001:2018 regulations.

This process requires not only a critical review of the whole Quality System applied so far (making it less bureaucratic and more efficient), but also an internal analysis of the strengths and weaknesses on which the company has to concentrate and work.

In order to concretely apply and implement its company policy’s concepts, IVARS plans to:

- Enhance an internal policy of constant training and staff involvement
- Define the roles within the corporate structure to optimize the internal procedures
- Further involve the suppliers in the company development process
- Constantly improve the internal and external company communication
- Frequently review the status of our quality system to analyze its content and set up new improvement goals;
- Guarantee a high standard of health and safety at work;
- Develop constant attention to the protection of health and working diseases, but also care for staff and collaborators’ safety;
- Assure commitment to respecting regulations, applicable prescriptions and customers’ requirements;
- Ensure a prompt reaction, effectiveness and care for possible accidents or new, unexpected danger situations during working activities;



- Develop attention to the prevention of emergency situations and responsiveness to them through simulations over the year;
- Involve suppliers in the health and safety compliance at the workplace;
- Promote the culture of preventing accidents, injuries, occupational diseases; in case of specific operational issues, operational safety procedures must be prepared and become the subject of specific training courses.
- Ensure that all safety aspects will be considered essential in any new or current activity:
  - Favoring solutions to enhance prevention,
  - Projecting plants, tools, working stations, methods and organizational strategies that can safeguard occupational health, corporate asset, third parties and the community in which the company operates;
- Assure that all the workers are well trained and informed to do their jobs in a safe way, taking their responsibilities in terms of safety and environment;
- Promote cooperation among the different company resources and the staff's participation. Everybody can contribute with their own skills to the enhancement of company safety, reaching the intended purposes
- Maintain the environmental structure over time to make the environmental protection a key element of the company's decision-making process;
- Respect all the current regulations on environmental protection and all the other related rules supported by the company concerning its own environmental aspects;
- Raise awareness and train staff, promoting a sustainable and responsible behavior;
- Pay attention to communication, informing the staff about its own environmental targets and the progress made;
- Monitor the consumption of energy resources and raw materials, considering its environmental impact;
- Cooperate with suppliers focused on the environmental footprint coming from their activities;
- Check and manage the possible emergency situations, following specific procedures and scheduled action plans;
- Perform internal audits to check the company's environmental performance;

**IVARS** Direction firmly believes in responsibility and satisfaction of all its staff as well as in the team spirit which is necessary to reach certain results.

This internal policy for Quality, Safety and Environment is published on our board. The Board of Direction and I remain at your complete disposal to help everyone to properly understand its objectives, promoting and updating it over time.

The President of BoD

***Ebenestelli Carlo***

